

Lifecycle Management

Automatically provision and deprovision access to cloud, SaaS, and on-premises applications throughout a user's lifecycle.



Workday Employee Policy

Trigger: IF is_active EQUALS true

Workflow trigger
Active Employees

Condition: ANY



Sync Identities
Sync Okta Identities

Sync Identities
Sync Azure Identities

Condition: IF work_location EQUALS "Helpdesk"



Manage Relationships
Azure Helpdesk Role

Condition: ANY



Sync Identities
Sync AD Identities

Condition: IF work_location EQUALS "US"



Manage Relationships
US Groups

Condition: IF employee_group EQUALS "Executive"



Manage Relationships
Executive Employee

Condition: IF work_location EQUALS "China"



Manage Relationships
China Groups

Key Benefits

Improve Onboarding of New Joiners

Provision consistent birthright access for new employees, contractors, vendors, and guests to the cloud, SaaS, and on-premises applications and resources they need for immediate productivity.

Prevent Privilege Creep for Movers

Automate the removal of unneeded permissions and provision newly required access when a user changes job function or moves to a new location.

Remove Access for Leavers Immediately

Minimize risk by automatically and thoroughly removing access when users leave the organization, including local accounts.

Key Features

Trigger Provisioning Workflows based on Joiner, Mover, and Leaver Events

Automatically provision new access for joiners, adjust access for movers, and remove access for leavers based on events from your human resource information system, vendor and contractor management system, payroll system, or other authoritative identity sources.

Scheduled Events

Define predetermined dates to automatically provision or deprovision access.

Access Profile Intelligence

Leverage the power of the Veza Access Graph to automatically determine the most appropriate entitlements across different user cohorts.

Dry Run

Simulate user changes to test policy impact before deploying to production.

Audit Ready

Automated audit logging of all provisioning and deprovisioning events, including policy changes, to demonstrate adherence to security policies.

Policy-Based Attribute Mapping

Ensure all relevant user attributes, including custom attributes, are appropriately mapped from the identity source to target application accounts

Built on the Veza Access Platform

Veza is the identity security company that powers Intelligent Access. The platform enables companies to monitor privilege, investigate identity threats, automate access reviews, and bring access governance to enterprise resources like SaaS apps, data systems, cloud services, infrastructure services, and custom apps.

Alternate Solution	Veza Solution
Manual Processes: Users have incorrect and/or excessive permissions resulting from error-prone manual provisioning of account access	Automated creation of properly configured accounts improves security and compliance
Manual Processes: Tracing a grant of access back to a specific birthright provisioning event is not properly documented, leading to compliance failures	• Policy versioning identifies the specific policy version in effect when the provisioning event occurred and access is granted • Easy to trace birthright entitlements from policy to provisioning
Legacy IGA: Expensive, lengthy and obscure integration processes for cloud service providers, SaaS and custom applications Complicated scripting using obscure languages required.	• Native support for leading cloud platforms, SaaS, on-prem and legacy applications • Easily integrates with other applications via SCIM or OAA • Easy-to-use low-code/no-code visual editor
Homegrown Scripts: Complicated custom scripts become exponentially more difficult to create and maintain for each for joiner, mover and leaver scenarios added or new application.	Automated and granular policy-based lifecycle management combined with native support for ITSM for ticketing integration

Access Profile Intelligence for Customer Success x

Entitlement Overlap Percentage: 60%

Name	Integrations & Entitlements				
James Hillway	Salesforce Prod. All Employees	Salesforce Prod. Sales	Salesforce Prod. Support	Okta-SigmaCo All Employees	Okta-SigmaCo Managers
Sean Dean	Salesforce Prod. All Employees			Okta-SigmaCo All Employees	
Harry Gills	Salesforce Prod. All Employees	Salesforce Prod. Sales	Salesforce Prod. Support		
Paul Trinity	Salesforce Prod. All Employees	Salesforce Prod. Sales	Salesforce Prod. Support	Okta-SigmaCo All Employees	
Erwin Godrick	Salesforce Prod. All Employees	Salesforce Prod. Sales		Okta-SigmaCo All Employees	

☒ Create Access Profile based on highlighted

Access Profile Intelligence: Leverage the power of the Veza Access Graph to automatically determine the most appropriate set of birthright entitlements across different user cohorts.

Interoperates with a wide-range of applications and platforms including:

Identity Sources



Workday



BambooHR



Oracle HCM



SAP HCM

Other HR systems, custom identity systems and more!

Target Applications



AWS



GCP



Okta



GitHub



Salesforce



Snowflake



Microsoft Exchange



Oracle Fusion



Microsoft Entra ID



Microsoft Active Directory



Microsoft Azure



Google Workspace

and more!

Additionally, in-built SCIM support and custom OAA-based integration options expands potential provisioning and deprovisioning capabilities to thousands of additional off-the-shelf, legacy and custom applications.

Extended Feature List

Automated Workflows

Automatically provision birthright user access for newly hired or on-boarded individuals

Automatically provision user accounts and access to supported target applications and resources upon a joiner event, such as a new employee being hired or a contractor being onboarded. Correctly and consistently set the appropriate birthright access, group memberships, and/or permission sets for newly provisioned accounts.

Automatically deprovision user access upon employee termination or departure

Automatically disable or remove previously granted users accounts upon a leaver event. Remove access-granting relationships, such as clearing roles, revoking group memberships, and removing permission sets for the accounts tied to the terminated or departing individuals.

Automatically adjust user access upon job, function change, departmental transfer or rehire

Automatically adjust the access-granting relationships on existing user accounts or provision new user accounts and access upon a mobility event. Additionally disable or remove access for applications and resources that are no longer appropriate.

Support for webhooks

Configure workflows to initiate webhooks to integrate with external systems or trigger continuation of workflows on external systems.

Add users to distribution lists

Add users to Microsoft Exchange/Exchange Online distribution lists on provisioning.

Automatically remove users from global address list

Remove users from the Microsoft Exchange/Exchange Online global address lists upon deprovisioning.

Automatically unregister personal mobile devices from MDM management

Remove Microsoft Intune-managed personal devices when deprovisioning Microsoft Entra ID users.

Automatically create ITSM tickets

Automatically create ServiceNow tickets during workflows.

Move accounts between OUs on user lifecycle events

As part of a workflow, automatically move Active Directory and/or Entra ID user accounts from one OU to another OU, such as moving a terminated user's Active Directory account into the OU for terminated users.

Support for multiple sources of truth

Integrate with multiple sources of truth simultaneously, such as an HRIS for employees and a vendor management system for temporary workers, vendors and contractors.

Scheduled execution

Set scheduled execution dates for provisioning and deprovisioning actions, such as setting provisioning to occur on two days before an actual hire date.

Configurable options for distributing initial user credentials

Configurable notification options and customizable email templates for distributing initial logon credentials, such as sending to end-user and/or end-user's manager.

Manual workflow control

Manually pause/resume workflows as well as manually execute workflows against non-matching identities.

Manual user termination

Manually terminate users by initiating a deprovisioning workflow.

End-user notifications for custom lifecycle events

Automatically send email notifications to designated end-users for custom lifecycle events.

Access Profiles and Access Profile Automation

Support for Business Roles

Model a collection of multiple Access Profiles as a Business Role to ensure all users of a similar role always have consistent access across applications and resources.

Support for Access Profiles

Model collections of entitlements to target applications to ensure consistency in the provisioning and deprovisioning process: application, single entitlement, multi-entitlement (same app), multi-entitlement (across apps), or business role.

Access Profile Intelligence

Automate the creation and setting of entitlements on Access Profiles. Powered by the Veza Access Graph, Access Profile Intelligence allows you to quickly build Access Profiles based on entitlements belonging to a typical user or a set of existing users and groups.

Role-based access control for Access Profiles

Apply role-based access controls to Access Profiles to limit who can view, edit, or delete them. Limit access to specific Access Profile owners.

Dynamic Access Profiles

Simplifies provisioning of Access Profiles based on a user's attributes.

Self-service Access Profile management

Empower applications owners, people managers, and others to manage Access Profiles in a self-service manner from the Access Hub.

Custom Access Profile types

Allow administrators to create their own custom Access Profile types.

Access Profile versioning and rollback

Maintain version control and rollback capabilities for Access Profiles.

Draft mode support

Save work-in-progress Access Profiles to draft, before publishing changes to production.

Integrated with Veza Access Reviews

Trigger on-demand creation of access reviews on joiner, mover and leaver events to automate recertification of user access. Auto-assign to current or previous manager as well as resource owner or other explicitly named reviewers.

Integrated with Veza Access Requests

Leverage Access Profiles across Veza Lifecycle Management and Veza Access Requests - deploy Access Profiles to easily support both birthright and ad-hoc access provisioning.

Integrated with Veza Access Graph

Access Profiles are automatically propagated to the Veza Access Graph making it simple to see how users and individual application entitlements are linked to individual Access Profiles.

Granular and Customizable Policies

Policy-based lifecycle management

Enforce policy-based governance of source-to-target user attribute mappings and transformations as well as target entitlement assignments.

Visual policy editor

Effortlessly create, view, and update policies and workflows with Veza's highly intuitive visual policy editor.

Policy versioning and rollback

Maintain version control and rollback capabilities for policies and workflows.

Draft mode support

Save work-in-progress policies to draft, before publishing changes to production.

Policy dry run

Test the impact of policies using “dry run” execution.

Attribute mapping

Define mappings of standard and custom user attributes from identity sources to target applications to ensure all relevant user attributes are properly enriching the target accounts.

One-time or continuous attribute synchronization

Choose from continuous syncing of users attributes from identity sources to target applications or opting for one-time synchronization of attributes at provisioning time.

Attribute transformations

Optionally perform transformations on identity source user attributes at mapping time to automatically derive other user attributes for target applications and resources.

Pipeline transformations

Chain multiple attribute transformations in sequence with pipeline transformations.

Attribute normalization

Normalize attribute values containing accented characters or diacritics for use with legacy target applications that do not support such characters.

Attribute lookup

Lookup attribute values against entities in the access graph or custom lookup tables with the ability to use the resulting lookup value as the transformed attribute.

Custom lookup tables

Upload custom lookup tables for use by the attribute lookup transformation.

Attribute overrides

Manually override individual attribute values on specific identities.

Relationship-based triggers and conditions

Take advantage of relationships in Lifecycle Management with support for relationship-based triggers and conditions, such as initiating triggers when a worker is added to a department.

Attribute write-back

Write user attributes derived during target application provisioning back to the source of identity, such as writing back a newly-provisioned user's email address to the user's record in the HRIS.

In-built transformers for common applications and platforms

In-built transformers support Active Directory, Okta, Entra ID, and Google Workspace user accounts out-of-the-box.

If/Then/Else transformations

Support If/Then/Else branching logic for attribute transformations.

Custom transformations

Pipeline multiple out-of-the-box transformers together to create reusable custom transformers.

Custom password policies

Custom password policies ensures new user accounts in applicable applications are always provisioned with strong passwords that comply with organizational security policies.

Dry-run: User changes

For any user that is part of a lifecycle management event, test run the user changes before committing the change to permanently take effect.

Dry-run: Rule changes

For any rule change tied to a policy, access profile, or business role change, test run the rule change and see its impact before committing the change to permanently take effect.

Identity-Centric and Audit-Ready

Identity-centric view

See actual identities of joiners, movers, and leavers for both investigating access as well as monitoring identity-centric events. Drill-down into individual identities to see properties, attributes, and an activity log.

Auditing for provisioning and deprovisioning events

Capture a mandatory audit trail for all provisioning and deprovisioning events, jobs, actions, and workflow tasks.

Export events to CSV or PDF files

Export Lifecycle Management events to CSV and PDF files.

Enterprise Management

REST-based management API

Manage all aspects of Lifecycle Management through a REST-based API.

Command line interface for management

Manage all aspects of Lifecycle Management through a command-line interface.

About Veza

Veza is the identity security company. Identity and security teams use Veza to secure identity access across SaaS apps, on-prem apps, data systems, and cloud infrastructure. Veza solves the blind spots of traditional identity tools with its unique ability to ingest and organize permissions metadata in the Veza Access Graph. Global enterprises like Wynn Resorts, and Expedia trust Veza to visualize access permissions, monitor permissions activity, automate access reviews, and remediate privilege violations. Founded in 2020, Veza is headquartered in Los Gatos, California, and is funded by Accel, Bain Capital, Ballistic Ventures, GV, Norwest Venture Partners, and True Ventures. Visit us at veza.com and follow us on [LinkedIn](#), [Twitter](#), and [YouTube](#).