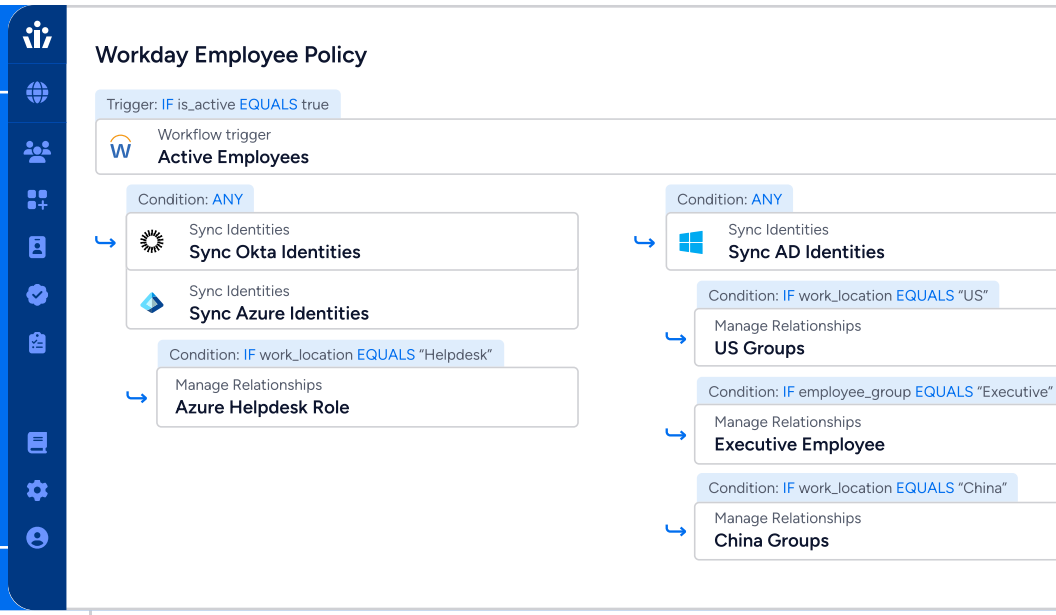
Lifecycle Management

Automatically provision and deprovision access to cloud, SaaS, and on-premises applications throughout a user's lifecycle



Key Benefits

Improve Onboarding of New Joiners

Provision consistent birthright access for new employees, contractors, vendors, and guests to the cloud, SaaS, and on-premises

Prevent Privilege Creep for Movers

Automate the removal of unneeded permissions and provision newly required access when a user changes job function or moves to a new location

Remove Access for Leavers Immediately

Minimize risk by automatically and thoroughly removing access when users leave the organization, including local accounts

Key Features

Trigger Provisioning Workflows based on Joiner, Mover, and Leaver Events

Automatically provision new access for joiners, adjust access for movers, and remove access for leavers based on events from your human resource information system, vendor and contractor management system, payroll system, or other authoritative identity sources.

Scheduled Events

Define predetermined dates to automatically provision or deprovision access

Access Profile Intelligence

Leverage the power of the Veza Access Graph to automatically determine the most appropriate entitlements across different user cohorts

Dry Run

Simulate user changes to test policy impact before deploying to production

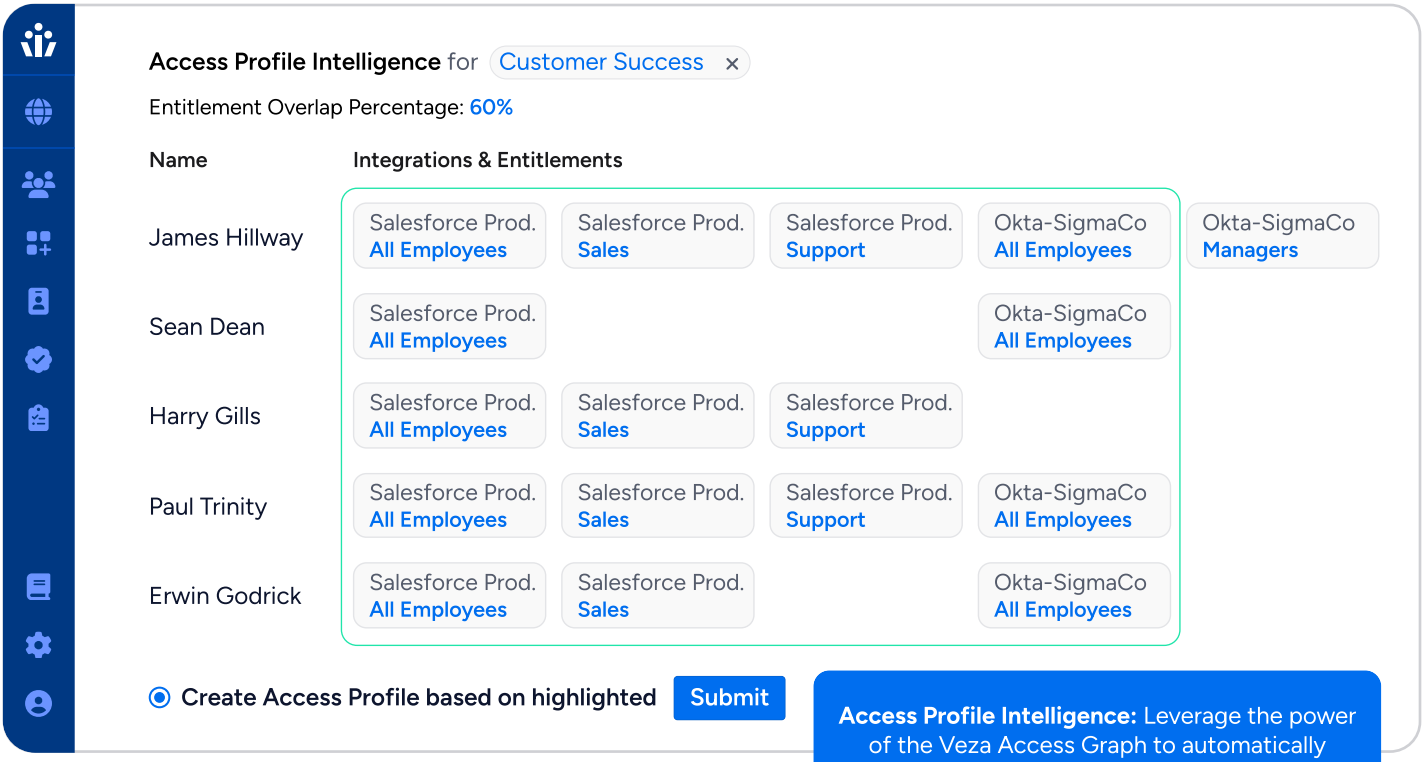
Policy-Based Attribute Mapping

Ensure all relevant user attributes, including custom attributes, are appropriately mapped from the identity source to target application accounts

Built on the Veza Access Platform

Veza is the identity security company that powers Intelligent Access. The platform enables companies to monitor privilege, investigate identity threats, automate access reviews, and bring access governance to enterprise resources like SaaS apps, data systems, cloud services, infrastructure services, and custom apps.

Alternate Solution	Veza Solution
Manual Processes: Users have incorrect and/or excessive permissions resulting from error-prone manual provisioning of account access	Automated creation of properly configured accounts improves security and compliance
Manual Processes: Tracing a grant of access back to a specific birthright provisioning event is not properly documented, leading to compliance failures	• Policy versioning identifies the specific policy version in effect when the provisioning event occurred and access is granted • Easy to trace birthright entitlements from policy to provisioning
Legacy IGA: Expensive, lengthy and obscure integration processes for cloud service providers, SaaS and custom applications. Complicated scripting using obscure languages required.	• Native support for leading cloud platforms, SaaS, on-prem and legacy applications • Easily integrates with other applications via SCIM or OAA • Easy-to-use visual policy editor
Homegrown Scripts: Complicated custom scripts become exponentially more difficult to create and maintain for each for joiner, mover and leaver scenarios added or new application	Automated and granular policy-based lifecycle management combined with native support for ITSM for ticketing integration



Access Profile Intelligence: Leverage the power of the Veza Access Graph to automatically determine the most appropriate set of birthright entitlements across different user cohorts.

Interoperates with a wide-range of applications and platforms including

Identity Sources

- Workday
- BambooHR
- Oracle HCM
- SAP HCM

Other HR systems, custom identity systems and more!

Target Applications

- AWS
- GCP
- Okta
- GitHub
- Salesforce
- Snowflake
- Microsoft Exchange
- Oracle Fusion
- Microsoft Entra ID
- Microsoft Active Directory
- Microsoft Azure
- Google Workspace

and more!

Additionally, built in SCIM support and custom OAA-based integration options expands potential provisioning and deprovisioning capabilities to thousands of additional off-the-shelf, legacy and custom applications.

Extended Feature List

Automated Workflows

Automatically provision birthright user access for newly hired or on-boarded individuals

Automatically provision user accounts and access to supported target applications and resources upon a joiner event. Correctly and consistently set the appropriate birthright roles, group memberships, and/or permission sets for newly provisioned accounts

Automatically deprovision user access upon employee termination or departure

Automatically disable or remove previously granted users accounts upon a leaver event. Remove access-granting relationships, such as clearing roles, revoking group memberships, and removing permission sets for the accounts tied to the terminated or departing individuals

Automatically adjust user access upon job promotion, function change, departmental transfer or rehire

Automatically adjust the access-granting relationships on existing user accounts or provision new user accounts and access upon a mobility event. Additionally disable or remove access for applications and resources that are no longer appropriate

Support for webhooks

Configure workflows to initiate webhooks to integrate with external systems or trigger continuation of workflows on external systems

Add users to distribution lists

Add users to Microsoft Exchange/Exchange Online distribution lists on provisioning

Automatically remove users from global address list

Remove users from the Microsoft Exchange/Exchange Online global address lists upon deprovisioning

Automatically unregister personal mobile devices from MDM management

Remove Microsoft Intune-managed personal mobile devices when deprovisioning Microsoft Entra ID users

Automatically create ITSM tickets

Automatically create ServiceNow tickets during workflows

Move accounts between OUs on user lifecycle events

As part of a workflow, automatically move Active Directory and/or Entra ID user accounts from one OU to another OU, such as moving a terminated user's Active Directory account into the OU for terminated users

Support for multiple sources of identity truth

Integrate with multiple sources of identity truth simultaneously, such as an HRIS for employees and a vendor management system for temporary workers, vendors and contractors

Scheduled execution

Set scheduled execution dates for provisioning and deprovisioning actions, such as setting provisioning to occur on two days before an actual hire date

Configurable options for distributing initial user credentials

Configurable notification options and customizable email templates for distributing initial logon credentials, such as sending to end-user and/or end-user's manager

Manual workflow control

Manually pause/resume workflows as well as manually execute workflows against non-matching identities

Manual user termination

Manually terminate users by initiating a deprovisioning workflow

Access Profiles and Access Profile Automation

Support for Access Profiles

Model collections of entitlements to target applications to ensure consistency in the provisioning and deprovisioning process

Support for Business Roles

Model a collection of multiple Access Profiles as a Business Role to ensure all users of a similar role always have consistent access across applications and resources

Access Profile Intelligence

Automate the creation and setting of entitlements on Access Profiles. Powered by the Veza Access Graph, Access Profile Intelligence allows you to quickly build Access Profiles based on entitlements belonging to a typical user or a set of existing users and groups

Role-based access control for Access Profiles

Apply role-based access controls to Access Profiles to limit who can view, edit, or delete them. Limit access to specific Access Profile owners.

Self-service Access Profile management

Empower applications owners, people managers, and others. to manage Access Profiles in a self-service manner from the Access Hub

Custom Access Profile types

Allow administrators to create their own custom Access Profile types

Draft mode support

Save work-in-progress Access Profiles to draft, before publishing changes to production

Integrated with Veza Access Reviews

Trigger on-demand creation of access reviews on joiner, mover and leaver events to automate recertification of user access. Auto-assign to current or previous manager as well as resource owner or other explicitly named reviewers.

Integrated with Veza Access Requests

Leverage Access Profiles across Veza Lifecycle Management and Veza Access Requests - deploy Access Profiles to easily support both birthright and ad-hoc access provisioning

Integrated with Veza Access Graph

Access Profiles are automatically propagated to the Veza Access Graph making it simple to see how users and individual application entitlements are linked to individual Access Profiles

Granular and Customizable Policies

Policy-based lifecycle management

Enforce policy-based governance of source-to-target user attribute mappings and transformations as well as target entitlement assignments

Visual policy editor

Effortlessly create, view, and update policies and workflows with Veza's highly intuitive visual policy editor

Policy versioning and rollback

Maintain version control and rollback capabilities for policies and workflows

Draft mode support

Save work-in-progress policies to draft, before publishing changes to production

Policy dry run

Test the impact of policies using "dry run" execution

Attribute mapping

Define mappings of standard and custom user attributes from identity sources to target applications to ensure all relevant user attributes are properly enriching the target accounts

One-time or continuous attribute synchronization

Choose from continuous syncing of users attributes from identity sources to target applications or opting for one-time synchronization of attributes at provisioning time

Attribute transformations

Optionally perform transformations on identity source user attributes at mapping time to automatically derive other user attributes for target applications and resources

Pipeline transformations

Chain multiple attribute transformations in sequence with pipeline transformations

Attribute normalization

Normalize attribute values containing accented characters or diacritics for use with legacy target applications that do not support such characters

Attribute lookup

Lookup attribute values against entities in the access graph or custom lookup tables with the ability to use the resulting lookup value as the transformed attribute

Attribute overrides

Manually override individual attribute values on specific identities

Custom lookup tables

Upload custom lookup tables for use by the attribute lookup transformation

Relationship-based triggers and conditions

Take advantage of relationships in Lifecycle Management with support for relationship-based triggers and conditions, such as initiating triggers when a worker is added to a department.

Attribute write-back

Write user attributes derived during target application provisioning back to the source of identity, such as writing back a newly-provisioned user's email address to the user's record in the HRIS

In-built transformers for common applications and platforms

In-built transformers support Active Directory, Okta, Entra ID, and Google Workspace user accounts out-of-the-box

If/Then/Else transformations

Support If/Then/Else branching logic for attribute transformations

Identity-Centric and Audit-Ready

Identity-centric view

See actual identities of joiners, movers, and leavers for both investigating access as well as monitoring identity-centric events. Drill-down into individual identities to see properties, attributes, and an activity log.

Auditing for provisioning and deprovisioning events

Capture a mandatory audit trail for all provisioning and deprovisioning events, jobs, actions, and workflow tasks

Activity log export

Export Lifecycle Management events to CSV and PDF files.

About Veza

Veza is the identity security company. Identity and security teams use Veza to secure identity access across SaaS apps, on-prem apps, data systems, and cloud infrastructure. Veza solves the blind spots of traditional identity tools with its unique ability to ingest and organize permissions metadata in the Veza Access Graph. Global enterprises like Wynn Resorts, and Expedia trust Veza to visualize access permissions, monitor permissions activity, automate access reviews, and remediate privilege violations. Founded in 2020, Veza is headquartered in Los Gatos, California, and is funded by Accel, Bain Capital, Ballistic Ventures, GV, Norwest Venture Partners, and True Ventures. Visit us at veza.com and follow us on LinkedIn, Twitter, and YouTube.